College of Human Ecology, Seoul National University (SNU)
Announcement of Faculty Opening, Fall 2024

1. **Position and Field (Full-Time, Tenure-Track Faculty)**

Department	Field of Specialty	Number	Additional Information
Food and Nutrition	International food and nutrition policy	1	Foreign nationality (non-Korean citizenship)

2. **Qualifications**

 A. A doctorate degree is required by the time of application. Applicants must meet all the requirements of the SNU Hiring Policy (as full-time faculty in the tenure track).
 B. An applicant must have foreign nationality and must not hold Korean citizenship.
 C. A person with a Bachelor's degree from Food and Nutrition at SNU is not qualified.
 D. An applicant must be able to teach courses in English.

3. **Submission Period** (All schedules are based on the Korean Standard Time)

 October 1, 2024 (Tuesday), 10:00 AM ~ October 18, 2024 (Friday), 4:00 PM

4. **Appointment (Contract) Period**

 The appointment (contract) period follows the "Regulations governing faculty policies, procedures, guidelines of Seoul National University." Details are available at the SNU Faculty Recruitment website (https://facultyrecruitment.snu.ac.kr).

5. **Review Processes**

 All applications are reviewed in two stages. Specific criteria are as follows.

 A. Review of Dossier (Stage 1)
  1) Evaluation of whether the applicant's academic and career backgrounds match the submitted documents
  2) Qualification for the field of specialty
  3) Recent publications
  4) Overall research achievements

 B. Interview (Stage 2)
  1) Presentation and/or lecture
  2) Personal statement, research plans, and teaching objectives
  3) Appointment suitability

6. How to Apply

    A. Submit the application form and other required documents through the SNU Faculty Recruitment website (https://facultyrecruitment.snu.ac.kr).

    B. The application form, a list of research achievements, and statements should be uploaded as instructed on the website. All certificates and scanned or copied documents should be uploaded to the website (https://facultyrecruitment.snu.ac.kr) in PDF format. (If the original document is a hard copy, a legible scanned copy should be uploaded in PDF format.)

    C. Submission via mail, e-mail, or fax is <u>NOT</u> acceptable.

    D. Documents not uploaded to the SNU Faculty Recruitment website and illegible documents are <u>NOT</u> accepted.

    ※ **The applicant is responsible for any disadvantages that may arise from incorrect information during the process of uploading.**

7. List of Documents to be Submitted

    A. Application form:

    Apply online via https://facultyrecruitment.snu.ac.kr. All career related items in the application form must be the same as they are submitted in official documentations.

    B. A list of peer-reviewed journal publications to be submitted for review:

    Submit a list of peer-reviewed journal article publications in the past five years or three years. (Applicants could choose one.)

        1) Peer-reviewed journal articles published within the past three years with from the date of the application deadline <u>(published on or after November 1, 2021)</u>. Among those, <u>one or more publications</u> with the applicant as a single author, the first author, or the corresponding author. The objective point value range for submitted research achievements should be <u>between 200 and 400 points</u> based on the criteria below.

        Or

        2) Peer-reviewed journal articles published within the past five years from the date of the application deadline <u>(published on or after November 1, 2019)</u>. Among those, <u>two or more publications must be the publications</u> with the applicant as a single author, the first author, or the corresponding author. The objective point value range for submitted research achievements should be <u>between 400 and 600 points</u> based on the criteria below.

※ **Journal Article Publication Point Scale**

Journal articles published as a single author	100 points
Journal articles published with two authors	70 points
Journal articles published with the applicant as the first or corresponding author, even if there are more than two authors	70 points
Journal articles with three authors, where the applicant is neither the first author nor the corresponding author.	50 points
Journal articles with four or more authors, where the applicant is neither the first author nor the corresponding author.	30 points

※ PLEASE DO NOT SUBMIT MATERIALS TOTALLING OVER 400 POINTS WITHIN THE PAST THREE YEARS OR 600 POINTS WITHIN THE PAST FIVE YEARS.

※ When submitting a journal article as a PDF file, include the serial number of the article in the application form (e.g., "1 Hong 2023.pdf", "2 Hong 2021.pdf")

1) The scope of research achievements to be considered for detailed review includes published complete books, peer-reviewed journal articles (online publications must have a DOI), and field study experiences. A doctoral thesis is considered as a research achievement for the review, however, if the doctoral thesis or any part of it was published in other ways of publications, the one favorable for the applicant must be selected for the submission. They will not be double counted.

2) Documents written in languages other than Korean and English must be submitted with a Korean or English translation.

C. Undergraduate and graduate transcripts and certificate of graduation

D. Certificates of career

E. Personal statement

F. Research Statement and Teaching Statement
*Include specific courses that the applicant can teach and/or suggest new courses that the applicant wishes to add to the curriculum. Indicate the applicant's mid/long-term research plans and objectives.

G. Full list of research achievements (SNU template)
*List all research achievements (including research achievements for review), which have been published from the applicant's graduate school years to the present (e.g., publications in peer-reviewed journals, complete books, textbooks, conference proceedings, patents, technology transfer, etc.).

H. Letters of recommendation (two scholars)
   1) Recommendation letters should be submitted directly to the website
      (http://snufrs.snu.ac.kr) by the recommenders.

   2) Names and contact information for two recommenders, who will be asked by a
      system-generated email to upload a letter of recommendation once the request
      button is clicked. Two letters of recommendation are required, and the
      application is considered complete only when two letters have been received.

8. Notification of Results

Applicants will be reviewed in accordance with the SNU Policy. Each candidate will
receive individual notification of the results once all eligible applications have been
reviewed.

9. Scheduled Appointment Date

March 01, 2025

10. Miscellaneous

A. <u>Applicants cannot apply for more than one appointment in SNU's open recruitment.
   Multiple applications by the same applicant will invalidate all submissions, and the
   applicant will be excluded from the review process altogether.</u>

   - Applicants who applied for a position during the second round of 2024, but were
     eliminated during the first stage of the evaluation, or have not been selected as
     the final appointee, can apply for the other openings in other fields during the
     same round of recruitment in 2024.
   - Applicants applying for a position that is part of the annual recruitment process
     cannot apply for other openings in other fields during the very next round until
     the evaluation for the current round is complete.

B. Applicants who fail to register online application forms or who fail to upload all the
   documents by the deadline will be excluded from the screening process. Please be
   noted that all recommendation letters must be uploaded by the designated deadline
   and applicants are responsible for it.

C. In accordance with the 「Regulations governing faculty policies, procedures,
   guidelines of Seoul National University」 and other rules on hiring regulations,
   faculty openings may not be filled and the starting date of appointments may be
   changed.

D. In accordance with the "Regulations governing faculty policies, procedures,
   guidelines of Seoul National University," appointment may be nullified even after
   commencement of employment if applicants have willfully falsified application
   documents and/or have not fulfilled the appointment requirements.

E. Reference to the original will be required after the notification of selection. Upon request from the university, application documents submitted online must be compared to the originals or the original documents must be submitted immediately.

F. If any certificates and/or documents are in a language other than Korean and English, the notarized translation in Korean or in English must be uploaded.

G. Other particulars not stated in this announcement will follow the 「Regulations governing faculty policies, procedures, guidelines of Seoul National University」.

H. For other detailed information, please contact the Office of Academic Affairs at the College of Human Ecology, SNU (phone: +82-2-880-6804, e-mail: rain1125@snu.ac.kr)

September 19, 2024

Dean, College of Human Ecology, Seoul National University